



# Anouar ADLANI

Chief Technical Officer - Certified Scrum Master

## Personal Details

<b>Name:</b>	Anouar ADLANI	<b>Postal Address:</b>	12 rue du Cimetière L-3350 Leudelange Luxembourg
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<b>Marital Status:</b>	Married	<b>Website:</b>	<a href="http://anouar.im">http://anouar.im</a>
<b>Nationality:</b>	French		

## Professional Profile

As a pragmatic and down-to-earth Chief Technical Officer I'm an adept of agile methodologies. I'm also a natural Team leader, equipped with powerful communication and coordination skills. Fully committed to provide a technical solution to fit at best the customer requirements without neglecting the quality of the final product.

### Strengths:

- Project Management, Leadership and Team Management.
- Software Development (Software, Testing, Documentation, QA)
- Process Improvement. (Agile methodologies)
- Excellent interpersonal skills

## Work Experiences

### Chief Technical Officer

EuroDNS S.A. - DCL Group  
March 2009 – Present

Currently Head of the IT Department, I'm in charge of 20 software engineers, organized in 5 teams. All teams are managed using agile methodologies like SCRUM and XP to fit the flexibility required by the domain name industry.



### Responsibilities:

- Lead the execution of technologic strategy for our platforms and partnerships.
- Build and manage a development team and oversee research and development,
- Provide visible leadership for the company within the technology community
- Anticipate and react to major technology changes to ensure the competitiveness
- Establish technical standards and ensure adherence to them for product development

### Technologies:

- Back-end: Java, Hibernate, Spring, Tapestry,
- Front-end: CakePHP, Ruby On Rails
- Client side: jQuery, Prototype, Scriptaculous
- Databases: MySQL, Memcached, MongoDB
- Operating Systems: Red Hat 5, Mac OS X

### Key Achievements:

- Built team from 7 to 20 software developers
- Decreased the team turnover
- Increased the documentation and test coverage
- Set a software factory

## IT Project Manager

EuroDNS S.A. - DCL Group

November 2008 – March 2009

Project Manager and Team leader of a Scrum team of 4 Web developers, I was in charge to bring agile methodology within the company to improve the reactivity of the development and the frequency of releases while increasing the quality.



### Responsibilities:

- Identify resources needed and assign team responsibilities.
- Manage day-to-day operational aspects of a project and scope.
- Review deliverables prepared by team before passing to client.
- Effectively apply our agile methodology and enforce project standards.
- Prepare for engagement reviews and quality assurance procedures.
- Minimize the company exposure and risk on project.

### Technologies:

- Back-end: Java, Hibernate
- Front-end: PHP5, CakePHP, Pear
- Client side: jQuery, Prototype, Scriptaculous
- Databases: MySQL
- Operating Systems: Red Hat 5, Mac OS X

### Key Achievements:

- Introduced Agile Methodologies
- Built the firsts 2 Scrum teams
- Created a Stakeholder board for planning

## Software architect

EuroDNS S.A. - DCL Group

January 2008 – November 2008

As software architect I was responsible to find technical solutions to solve the scalability issues faced by the company while refactoring several part of the existing core system.



### Responsibilities:

- Anticipate on technological evolutions
- Build durable architectures
- Promote genericity and abstraction
- Bridge between developers, project managers, and business experts
- Technological evangelization
- Ensure the technical directions and choices

### Technologies:

- Back-end: Java, Hibernate
- Front-end: PHP5, CakePHP, Pear
- Client side: jQuery, Prototype, Scriptaculous
- Databases: MySQL
- Operating Systems: Red Hat 5, Mac OS X

### Key Achievements:

- Introduction of Java in the development team
- Rewrite of a core services with Java
- Team training on trending technologies

## Software Developer

EuroDNS S.A. - DCL Group

December 2006 – January 2008

Web developer specialized on the web framework, I was mainly in charge of the complete rewrite of the previous website with a MVC Web Framework, but I also had to implement several new top level domains within the EuroDNS system.



### Responsibilities:

- Assists in the design, coding, and testing of technical solutions.
- Understands standard systems development lifecycle processes
- Applies our methodology effectively on company engagements.
- Applies knowledge of industry trends and developments to improve services
- Identifies system deficiencies and recommends solutions.

### Technologies:

- Back-end: Java, Hibernate
- Front-end: PHP5, CakePHP, Pear
- Client side: jQuery, Prototype, Scriptaculous
- Databases: MySQL
- Operating Systems: Red Hat 5, Mac OS X

### Key Achievements:

- Introduction of Java
- Rewrite of a core service with Java
- Trained the teams on trending technologies

## Software Developer

INIST - CNRS

April 2006 - August 2006

My mission for the French INIST was to develop OpenSIGLE based on MIT software DSpace and to convert and load the old record from the "System for Information on Grey Literature in Europe" database in a simplified XML format following the DublinCore format.



### Responsibilities:

- Write a software that convert from the proprietary format to XML (dublin core)
- Deploy and configure a DSpace portal and adapt it to the requirement (JSP/Servlet)
- Document the procedure for the other department

### Technologies:

- Back-end: Java, SAX
- Front-end: Java Servlet, JSP
- CMS: DSpace
- Databases: PostgreSQL, XML Storage
- Operating Systems: Windows XP, Mac OS X
- Other: Dublin Core

## Software Developer

Kleber - Michelin

April 2005 - June 2005

When Kleber was bought by Michelin, they established that all the PC should now run on Windows XP. Since 1/4 of there automates dated from 1968 they are no compatible software available. My mission was to create a .NET application that should run on Windows XP and could allow agent to encode and transfer tires recipes to the automates



### Responsibilities:

- Write an application to edit automate recipes to make tires
- Add ability to the software to encode and transfer the recipes via RS232 on DB25
- Document the protocol

### Technologies:

- Back-end: .NET Framework, C#
- Databases: File storage
- Operating Systems: Windows XP
- Other: RS232 on DB25

### Key Achievements:

- Achieved an industrial project
- Lear a new platform and language
- Reverse engineered a Automate protocol.

## Education

### Bachelor's Degree in computer science - Spec. Web development

September 2005 - September 2006

IUT Charlemagne - Nancy 2 University

### IT 2 years technical degree - Specialty Software Engineering

September 2003 - July 2005

IUT Charlemagne - Nancy 2 University





### Scientific Baccalaureate - Specialty Engineering Sciences

September 2002 - July 2003

Pierre Bayle High School



## Technical Skills

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<b>Web Development</b>		HTML, CSS, Javascript
<b>Object Oriented Programing</b>		Java, PHP, Ruby
<b>Databases</b>		MySQL, Oracle
<b>Unix Operating Systems</b>		Linux, OS X (BSD)

## Languages

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<b>French</b>		Mother tongue
<b>English</b>		Good knowledge
<b>Spanish</b>		Basic Knowledge

## Additional Information

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### Last Reading:

- Rework, Jason Fried & David H. Hansson, 2010, ISBN: 978-0-30746-374-6
- Meta-programming with Ruby, Paolo Perrotta, 2010-02-01, ISBN: 978-1-93435-647-0
- Pragmatic Thinking and Learning, Andy Hunt, 2008-09-15, ISBN: 978-1-93435-605-0

### Certification:

- Certified Scrum Master, Member #40489, 2008-09-30
- First Aid Certificate, 2003-03

### Trainings:

- Advanced Java Training, Zenika, Luxembourg (in-house), 2011-11-13
- Spring Framework Training, Zenika, Luxembourg (in-house), 2009-12-07
- Scrum Master Training, Xebia, Paris 9, 2008-09-30
- Framework design with Java, Zenika, Luxembourg (in-house), 2008-08-25
- Search Engine Optimization, Crisalid, Metz, 2007-0

### Online presence:

 <http://www.linkedin.com/in/anouaradlani>

 <http://twitter.com/aadlani>

 <http://profiles.google.com/anouar.adlani>